



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION CLOSING DATE: **17 June 2026**

Note: Interested applicants must submit their applications for employment to the address or email address specified on each post (all documents must be submitted in **one** in PDF attachment/s, **size not exceeding 10mb**) Subject title on the email must indicate the **reference number** of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on Specialist Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: CONTROL INDUSTRIAL TECHNICIAN X1(SPECIALIST CONTRACT)

REF 17062026/S01

CHIEF DIRECTORATE: CONSTRUCTION MANAGEMENT

SALARY: R 849 702.00 total package per annum (Level 11)

CENTRE: Construction South (Clanwilliam)

REQUIREMENTS: BSc Degree / BTech Degree in Quantity Surveying. A Project Management Certificate or Professional Registration or Construction Claims Certificate would be an added advantage. At least eight (8) years of relevant experience, as detailed subsequently. Excellent communication skills. Decision-making, Team Building, and People Management. Technical Report Writing. Knowledge of computer Quantity Surveying packages, specifically CCS (Candy). Knowledge of OHS / Construction Regulations. Knowledge of Environmental Regulations. Knowledge of Quality Management. Knowledge of Project Contract Law – GCC, FIDIC, or NEC. The disclosure and inclusion in the CV of a valid, unexpired driver's license.

DUTIES: The candidate needs to have proven experience in advising clients and management on the optimal utilisation of funds and strategies to maximise human and physical resources within construction projects. The candidate must demonstrate sound knowledge and experience in preparing Bills of Quantities, tender documentation, and procurement processes, as well as in the administration and management of contracts between Clients, Contractors, and subcontractors. Strong experience in drafting, assessing, and managing contractual claims, as well as evaluating subcontractor claims, is essential. The role further requires the ability to monitor project costs, compile financial reports, prepare monthly cash flow forecasts, and determine final project costs while ensuring effective financial control throughout the project lifecycle. The ideal candidate must have excellent written and verbal communication skills, with the ability to liaise effectively with clients, consultants, contractors, and subcontractors. Experience in compiling and consolidating monthly project reports, including resource allocation, financial planning, performance analysis, and budget projections, is required. The candidate should possess strong analytical and problem-solving abilities, including experience in project planning, risk identification, and risk management. Proficiency in construction scheduling and programming using CCS Candy or similar project management software is essential. In addition, the successful candidate must demonstrate strong organisational skills, professionalism, integrity, and the ability to manage payment certificates, subcontractor evaluations, project progress assessments, and time and resource planning to ensure the successful delivery of projects.

ENQUIRIES: Mr NJ Meyer Tel No: (021) 872 0591

APPLICATIONS: Must be submitted using the newly implemented Z83 and a comprehensive CV to Department of Water and Sanitation (Construction South), emailed to RecruitmentCSouth@dws.gov.za quoting the relevant reference number.
FOR ATTENTION: Ms. K Mathube (Recruitment and Selection).